

Membership Policy

The Worker-driven Social Responsibility (WSR) Network seeks to build relationships, develop collective analysis and strategy, promote expansion of the model, and share lessons learned among worker, ally, and technical advisor organizations. Therefore, the WSR Network will develop its membership (“Members”) per the following guidelines:

Process

The Coordinating Committee (CC) will incrementally grow the Network’s membership on an invitational basis.

Composition & Eligibility

- Members must be endorsers of the WSR principles and, in the assessment of the CC, must continue to meet a “do no harm” standard vis-à-vis those principles.
- Members must complete an orientation process.
- As a goal, organizations based outside the U.S. or U.S.-based organizations with a significant international focus should comprise 50% of the membership.
- Worker organizations, as defined in the [WSR Statement of Principles](#), will comprise at least 50% of the membership. They are not required to be WSR practitioners, but they must demonstrate an interest in the enforcement of low-wage workers’ rights in supply chains.
- Ally organizations must be willing to support WSR campaigns.
- Technical advisors must have firsthand experience implementing WSR programs.

Benefits & Responsibilities

- Members commit to complete an orientation process and to participate in Network activities such as convenings and webinars.
- Members are eligible to receive technical assistance and training upon request and as Network capacity allows, including through the Strategic Partners track for organizations seeking to implement the WSR model.
- Members have no governance role. However, members may be invited to serve on the CC (up to two consecutive three-year terms). The CC is responsible for the selection of new members, as set forth in the “Coordinating Committee Development Guidelines” policy.
- Members commit to transparently work through any potential conflicts of interests with other members in order to respect and strengthen each organization's goals, resources and partnerships and those of the Network as a whole. In the event that a conflict of interest cannot be resolved, and that conflict involves a member that is violating the “do no harm” standard in the WSR principles, then the Coordinating Committee may choose to revoke the membership of the organization at issue.

Removal

The CC can remove members for inactivity or irreconcilable violation of the “do no harm” standard.