



Fran Horowitz  
Chief Executive Officer  
Abercrombie & Fitch  
6301 Fitch Path  
New Albany, OH 43054

January 29, 2018

Dear Ms. Horowitz,

As organizations and institutions committed to achieving respect for human rights, we encourage Abercrombie & Fitch to formally signal your continued commitment to a safer ready-made-garment industry by signing on to the 2018 Transition Accord on Fire and Building Safety in Bangladesh.

Abercrombie & Fitch should have received a letter from IndustriALL and UNI Global Union asking for your signature to the [2018 Accord agreement](#), which will commence in May 2018, when the current Accord expires, and operate for three years until May 2021, at which time the work will be handed over to a national regulatory body, supported by the International Labour Organization (ILO). Already, [57 apparel companies](#) sourcing from over 1,250 factories in Bangladesh have signed the 2018 Accord.

The 2018 Accord represents the continuation of robust, independent safety inspections to ensure that progress achieved under the first agreement is maintained and that factory owners cannot return to the unsafe practices of the past. In comparison to the first agreement, it places a greater emphasis on the role that workers themselves can play in ensuring their workplaces are safe, by creating a safe environment for expressing grievances both individually and collectively. It also makes possible, within its scope, the inclusion of suppliers producing home textiles, yarn, cloth and other related products. This provides an important opportunity for brands and retailers to meet their due diligence requirements for non-RMG suppliers, which currently are not subject to oversight – an issue that has been highlighted in the wake of recent factory fires in the textile sector.

We very much look forward to receiving positive confirmation of your participation soon. Could you please let us know by February 1 whether your company has signed onto the 2018 Accord?

Thank you in advance for your attention.

Sincerely,

**Bangladesh Center for Workers Solidarity**

**Center for Constitutional Rights**

**Coalition of Immokalee Workers**

**Columbia Law School Human Rights Institute**

**Fair Food Standards Council**

**Migrant Justice**

**National Center for Law and Economic Justice**

**National Economic and Social Rights Initiative**

**T'ruah: The Rabbinic Call for Human Rights**